

SEMBCORP APPOINTS NEW INDEPENDENT DIRECTOR TO THE BOARD

Singapore, October 30, 2026 – Sembcorp Industries Ltd (Sembcorp) is pleased to announce the appointment of Ms Kate Richdale as a non-executive and independent director to the board with effect from November 1, 2026.

Ms Richdale was a Partner at KKR & Co. Inc. (KKR) in Hong Kong, where she joined in 2019. She retired from KKR on September 30, 2026. She served as head of global client solutions institutional sales & family capital for Asia Pacific, and sat as observer on KKR's Asia portfolio management committees across all strategies – Private Equity, Infrastructure, Real Estate, and Credit. She was the responsible officer for the firm's asset management business and capital markets business. Prior to this role, Ms Richdale served as chief operating officer and head of strategy & business development for Asia Pacific at KKR, bringing deep leadership experience across the firm.

Before joining KKR, Ms Richdale was at Goldman Sachs & Co. in Hong Kong, where she was chairman of investment banking in Asia ex-Japan, prior to which she was the co-head of the investment banking division. Earlier in her career, she was head of investment banking for Asia Pacific at Morgan Stanley.

Ms Richdale graduated from the University of Edinburgh with an honours degree in Chinese Studies.

For further information on Ms Richdale's profile, please refer to Sembcorp's separate release under the SGXNet Template on "Appointment of Ms Kate Richdale as Non-Executive & Independent Director".